



## Consultant part time/full time-Research Assistant

Location: New Delhi/NCR, India

Are you ready to help provide eyeglasses for hundreds of thousands of people in India, so they can see well at work and at school?

### About Us

- We are creating access to affordable eyewear, everywhere. Clear vision creates opportunities for increased learning, work, safety, civic participation, and quality of life.
- As a social enterprise, social change motivates us first. Our focus on sales and revenue targets serves and advances our mission objective - to increase functioning, productivity, and income earning potential for our low-income consumers by correcting refractive error with eyeglasses.
- We are working to transform the systemic dysfunction of an optical market which has failed to deliver eyeglasses - a 700-year-old technology - to 644 million consumers in need of vision correction, most of whom earn less than \$4 a day.
- We serve low income consumers not as beneficiaries but as customers. Our customers expect a high quality and affordable product and will spend limited discretionary income for the immediate and tangible benefits of vision correction.
- By selling eyeglasses, we awaken new demand and seed a viable market. By selling new eyeglasses we are able to serve four times as many people per dollar input than the alternative of donating recycled ones. To efficiently scale, we must deliver each new unit with less cost.
- We run our business on both sales metrics and social impact measures. We exploit a range of organizational forms and practices to get the job done.
- We believe in scaling our impact, not our organization. We are a lean team of doers.

### What You'll Do

- Work with Monitoring and Evaluation lead to coordinate the research work effortlessly.
- Coordinate with internal and external department/stakeholders for data.
- Field work for data collection and travel to collaborators to review and access data whenever required.

2018 Position Description: [Consultant part time/full time-Research Assistant](#)

- Conduct literature review and data searches related to the research.
- Compile data and information in a logical manner, analyses of the data.
- Prepare baseline, midline and end line impact reports.
- Participate in analyses and preparation of reports and publications, especially research articles, presentation and white paper.

### What's Required

- Master's degree in the field of Public Health is mandatory.
- Minimum 2 years of experience in health research or health projects.
- Excellent written and oral communication skills.
- Effective team work
- Strong attention to detail and methodological approach
- Willingness to work with timelines
- Ability to execute tasks efficiently
- Publications from previous research is desirable.

**Duration of Position:** Six months/one year or co-terminus with the project, whichever is earlier (extendable based on performance of the incumbent or need of the project)

### Compensation

- Salary based on experience and education.
- Competitive benefits, including health insurance and generous vacation time.

## To Apply

- **Please submit a complete application, including a thoughtful cover letter and resume/CV, to: [hr.india@visionspring.org](mailto:hr.india@visionspring.org).**
- Last date for receiving the application is 10<sup>th</sup> September 2018.
- Only candidates to be interviewed will be contacted.
- VisionSpring is an Equal Opportunity Employer.